



2019 STATEWIDE DISABILITY SUMMIT
WORKGROUP C: COMMUNITY
AUGUST 28, 2019 NOTES

Best Practices – Community

1. Improvement in Processes to Include individuals with Disabilities in Developing and Planning in all Aspects (with Equal Compensation)
2. Create Comprehensive Toolkit with Available Resources (Mandate Inclusion in List):
 - Identify and Connect Pockets of Excellence (i.e. Connecting Persons with a Disability to Available Resources)
3. Educate businesses on accessibility standard (communication, physical, etc.)

In addition to the 3 above, a few others were shared as we were altogether...

- *Diversity/Inclusion: Employment, Agencies, People*
- *Safety/Protection*
- *Advertise the Benefits*

NOTES:

*What does Community mean?

- Diverse populations working together to 'Welcome All'. Depends on a setting, location, practice.
- Belonging.
- Economic organization to help one another – important financial support.
- Share experiences.
- Geographically centered (locations).
- Individualized perceptions determine community.
- All voices are heard, all are at the table.
- Everyone matters, differences can make the difference.

*Barriers:

- Communication Allies: Electronic documents
- Transportation: Busses, specialized busses needed
- Housing: Including accommodations

- Education: Make known what's available
- Accessibility: Buildings
- Misconception on Abilities: Attitudinal barrier, stigmas
- Healthcare: Physical access
- Care Providers: Not compensated fairly for work being done
- Funding Shortages: Upside down priorities, preventative/reactive before crisis, availability
- Advocacy: No common connection, consent needs, ability to navigate the system
- Limits on Resources: Amount of time, zip code may not get bare resources
- Recip Care/Barriers for Support: People take on themselves
- Resources to Caregivers
- Geography
- Lack of Common Awareness
- Social Awareness & Communications
- Recognize Whole Care for Individual
- Wide Spectrum of Care Needed
- Lack of Individualized Treatments: Persons first
- Family
- Feeling of Vulnerability/Helplessness/Oppression

ADDITIONAL NOTES:

- Mandate Accessibility: Make it the standard, communications – WCAG 2.0 update annually
- Create New Standard/Universal Design: Design for all from start, no accommodation needed
- Resources One-Stop Shop
- Good Neighboring
- Best Practice: Measurable goals for employers for education
- Involve People w/Disabilities: Including policy, housing, transportation
- Community Needs: Assessment, pull resources together to address the needs
- Improvement in Processes: To include individuals' w/disabilities in all aspects of developing and planning (w/compensation)
- Create Comprehensive Tools w/Available Resources: Mandate inclusion in the list
- Educate Businesses That Meet or Exceed Accessibility Standards